



Consolidated text of the Statutes of Benefit Systems Spółka Akcyjna with its registered office in Warsaw (the "Company") incorporating the amended and new provisions, reflecting the amendments introduced by Resolution No. 4/21.07.2026 and Resolution No. 6/21.07.2026 of the Extraordinary General Meeting of the Company dated 21 July 2026.

All provisions of the Company's Statutes were amended, except for §6(2), i.e. §1–§6(1), §6(3)–(5) and §7–§32. Following the amendments to the wording and numbering of its provisions, the Company's Statutes now comprises §1–§27.

**"Statutes of Benefit Systems Spółka Akcyjna with its registered office in Warsaw
(the "Statutes")**

I. General Provisions

§ 1.

Benefit Systems Spółka Akcyjna (the "**Company**") was established as a result of the transformation of Benefit Systems sp. z o.o., registered in the register of entrepreneurs of the National Court Register under number 0000254017.

§ 2.

1. The Company operates under the business name "Benefit Systems Spółka Akcyjna".
2. In business dealings, the Company may use the abbreviated business name "Benefit Systems S.A." and its distinctive graphic mark.

§ 3.

The registered office of the Company is in Warsaw.

§ 4.

1. The Company operates in the territory of the Republic of Poland and abroad.
2. The Company has been established for an indefinite term.
3. The Company may establish branches, representative offices and other establishments in Poland and abroad and may participate in other companies and business organisations, including as a partner, shareholder or stockholder.
4. The purpose of the Company is to pursue long-term economic success by conducting business activities in a manner that has a material positive impact on society and the environment, taken as a whole.



II. Scope of Business Activity

§ 5.

1. The predominant business activity of the Company is:
 - 1.1. Operation of sports facilities (PKD 93.11.Z).
2. The remaining business activity of the Company includes:
 - 2.1. Other content distribution activities (PKD 60.39.Z);
 - 2.2. Activities of holding companies (PKD 64.21.Z);
 - 2.3. Activities of head offices (PKD 70.10.A);
 - 2.4. Activities of shared service centres (PKD 70.10.B);
 - 2.5. Business and other management consultancy activities (PKD 70.20.Z);
 - 2.6. Activities of sports clubs (PKD 93.12.Z);
 - 2.7. Activities of fitness clubs (PKD 93.13.Z);
 - 2.8. Sports activities not elsewhere classified (PKD 93.19.Z);
 - 2.9. Other amusement and recreation activities not elsewhere classified (PKD 93.29.B).
3. In addition, the business activity of the Company includes:
 - 3.1. Wholesale of information and communication technology equipment (PKD 46.50.Z);
 - 3.2. Wholesale of other machinery and equipment (PKD 46.64.Z);
 - 3.3. Retail sale of information and communication technology tools (PKD 47.40.Z);
 - 3.4. Retail sale of other new goods (PKD 47.78.Z);
 - 3.5. Other information technology and computer service activities (PKD 62.90.Z);
 - 3.6. Other service activities relating to computing infrastructure, data processing, website management (hosting) and related activities (PKD 63.10.D);
 - 3.7. Other information service activities (PKD 63.92.Z);
 - 3.8. Activities of companies raising financing for other entities (PKD 64.22.Z);
 - 3.9. Other financial service activities, except insurance and pension funding, not elsewhere classified (PKD 64.99.Z);
 - 3.10. Other activities auxiliary to financial services, except insurance and pension funding (PKD 66.19.Z);



- 3.11. Rental and management of own or leased real estate (PKD 68.20.Z);
 - 3.12. Research and experimental development in natural sciences and engineering (PKD 72.10.Z);
 - 3.13. Activities of advertising agencies (PKD 73.11.Z);
 - 3.14. Advertising through mass media (PKD 73.12.Z);
 - 3.15. Market research and public opinion polling (PKD 73.20.Z);
 - 3.16. Other public relations and communication activities (PKD 73.30.B);
 - 3.17. Other leasing of intellectual property and similar products, except copyrighted works (PKD 77.40.B);
 - 3.18. Intermediation in the rental and leasing of other tangible goods and non-financial intangible assets (PKD 77.52.Z);
 - 3.19. Other reservation service activities and related activities (PKD 79.90.Z);
 - 3.20. Office administrative and support activities (PKD 82.10.Z);
 - 3.21. Organisation of trade fairs, exhibitions and congresses (PKD 82.30.Z);
 - 3.22. Other education not elsewhere classified (PKD 85.59.D);
 - 3.23. Physiotherapy activities (PKD 86.95.Z);
 - 3.24. Dietetics activities (PKD 86.99.B);
 - 3.25. Other healthcare activities (PKD 86.99.D).
4. A material change to the scope of business activity of the Company shall be effected without buying out the shares of shareholders who do not consent to the change, provided that the resolution of the General Meeting on such change is adopted by a two-thirds (2/3) majority of votes in the presence of persons representing at least one half of the share capital of the Company.

III. Share Capital

§ 6.

1. The share capital of the Company amounts to PLN 3,301,042.00 and is divided into 3,301,042 ordinary bearer shares with a nominal value of PLN 1.00 each, including:
- a) 2.204.842 series A shares;
 - b) 200.000 series B shares;
 - c) 150.000 series C shares;



- d) 120.000 series D shares;
 - e) 74.700 series E shares;
 - f) 184.000 series F shares;
 - g) 87.500 series G shares;
 - h) 280.000 series H shares.
2. The series A bearer shares were issued in exchange for shares in Benefit Systems Spółka z ograniczoną odpowiedzialnością referred to in § 1, as a result of the transformation of that company in accordance with Title IV of Section III of the Act of 15 September 2000 - Commercial Companies Code (Journal of Laws No. 94, item 1037, as amended), and were paid up with the assets of the transformed company.
3. The conditional share capital of the Company amounts to PLN 112,500.00 and is divided into:
- a) 37,500 ordinary bearer series G shares with a nominal value of PLN 1.00 each;
 - b) 75,000 ordinary bearer series I shares with a nominal value of PLN 1.00 each.
4. The purpose of the conditional share capital increase is:
- a) to grant the right to subscribe for series G shares to holders of subscription warrants issued by the Company pursuant to resolution No. 4/03.02.2021 of the Extraordinary General Meeting dated 3 February 2021;
 - b) to grant the right to subscribe for series I shares to holders of series O, P, R, S, T and U subscription warrants issued by the Company pursuant to resolution No. 6/21.07.2026 of the Extraordinary General Meeting dated 21 July 2026.
5. The right to subscribe for shares:
- a) series G under the conditional share capital increase referred to in section 4(a) may be exercised by holders of:
 - (i) series K2 subscription warrants until 31 December 2026 if the participation criteria set out in § 4 section 2(b) of resolution No. 4/03.02.2021 of the Extraordinary General Meeting dated 3 February 2021 are met;
 - (ii) series N subscription warrants until 31 December 2026;
 - b) series I under the conditional share capital increase referred to in section 4(b) may be exercised by holders of:
 - (i) series O and P subscription warrants from 1 January 2030 to 31 July 2030;
 - (ii) series R and S subscription warrants from 1 January 2031 to 31 July 2031;
 - (iii) series T and U subscription warrants from 1 January 2032 to 31 July 2032.



§ 7.

1. The share capital may be increased by way of an issue of new shares or by increasing the nominal value of the existing shares.
2. Conversion of registered shares into bearer shares and conversion of bearer shares into registered shares at the request of a shareholder is not permitted.

§ 8.

The Company may issue debt securities, including bonds convertible into shares.

§ 9.

Shares may be redeemed with the consent of the shareholder concerned (voluntary redemption).

IV. Financial Management

§ 10.

1. The Company shall keep its accounts in accordance with applicable laws.
2. The financial year shall be the calendar year.
3. The Company shall create the capital funds required by law and may, in addition, create and dissolve reserve capital and funds by resolution of the General Meeting, with their purpose and manner of use to be determined by resolution of the General Meeting.

§ 11.

1. Shareholders shall have the right to participate in the profit disclosed in the Company's financial statements which has been allocated by the General Meeting for distribution to shareholders.
2. The General Meeting may exclude all or part of the profit from distribution and retain it in the Company for allocation to existing capital funds or to capital funds created for that purpose.
3. The date at which the list of shareholders entitled to the dividend for a given financial year is determined shall be specified by resolution of the General Meeting. The dividend shall be paid on the date specified in the resolution of the General Meeting. If the resolution of the General Meeting does not specify such date, the dividend shall be paid on the date specified by the Supervisory Board.
4. The Management Board may make advance payments to shareholders towards the dividend anticipated at the end of the financial year, provided that the Company has sufficient funds for such payment. Any such payment shall be subject to the requirements provided for by applicable law.



V. Governing Bodies of the Company

§ 12.

The governing bodies of the Company are:

1. the Management Board,
2. the Supervisory Board,
3. the General Meeting.

A. MANAGEMENT BOARD

§ 13.

1. The Management Board shall consist of between 1 and 7 members appointed by the Supervisory Board for a joint four-year term of office. Any change in the composition of the Management Board during an ongoing term of office shall not affect the duration of that term.
2. The Management Board shall act on the basis of by-laws adopted by the Management Board and approved by the Supervisory Board (the **"Management Board By-Laws"**). The Management Board By-Laws may specify the scope of authority of individual Management Board members in managing the Company's affairs, as well as a catalogue of matters requiring a resolution of the Management Board.
3. The Supervisory Board may designate the President of the Management Board and one or more Vice-Presidents of the Management Board.
4. If the President of the Management Board has been designated, the President shall direct the work of the Management Board and, in the President's absence, the work of the Management Board shall be directed by the Vice-President designated by the President, if such Vice-President has been designated, unless the Statutes or the Management Board By-Laws provide otherwise.
5. Meetings of the Management Board shall be convened by the President of the Management Board or, in the President's absence, by the Vice-President designated by the President, or by two Management Board members acting jointly.
6. Resolutions of the Management Board shall be adopted by an absolute majority of votes. In the event of an equality of votes, the President of the Management Board shall have the casting vote (if the President has been designated).
7. The Management Board may adopt resolutions in writing or using means of direct remote communication. Adoption of resolutions in these procedures shall require that the draft resolution be presented in advance to all Management Board members and that at least one half of the Management Board members participate in the voting.



§ 14.

1. The powers of the Management Board shall include all matters relating to the management of the Company's affairs that have not been reserved to the powers of the General Meeting or the Supervisory Board. The Management Board shall obtain the consent of the Supervisory Board before performing any of the acts referred to in § 22 section 2 letters e)–h) of the Statutes.
2. A Management Board member shall perform his / her duties in a manner that takes into account the Company's purpose and considers, among other things, the following matters:
 - a) the likely consequences of any decision of the Management Board for the Company and its shareholders, including in the long term,
 - b) the interests of the Company's employees and associates, including suppliers,
 - c) the need to maintain the Company's business relationships, including with suppliers and customers,
 - d) the impact of the Company's activities on society, including in particular local communities,
 - e) the impact of the Company's activities on the environment,
 - f) the impact of the Company's activities on the Company's other stakeholders not expressly referred to in this section,
 - g) the building and maintenance by the Company of the reputation of an entity that observes high standards of business conduct(the "**Stakeholder Interests**", and each individually a "**Stakeholder Interest**").
3. When performing the duty referred to in section 2, a Management Board member shall not be required to give greater or lesser weight to any Stakeholder Interest, or any group of Stakeholder Interests, as compared with any other Stakeholder Interest or group of Stakeholder Interests.
4. A Management Board member's pursuit of the Company's purpose and performance of the duty referred to in section 2 shall constitute acting in the interest of the Company.
5. Acting in the interest of the Company, the Management Board shall determine the operating strategy of the Company's capital group, i.e. the Company and the entities whose financial results are included in the Company's consolidated financial statements (the "**Capital Group**") (the "**Strategy**"). Before its adoption by the Management Board, the Strategy shall be submitted to the Supervisory Board for approval. The Management Board shall be responsible for implementing and executing the Strategy, while the Supervisory Board shall be responsible for reviewing the actions of the Management Board and monitoring the results achieved.
6. By the end of November of each year, the Management Board shall prepare a draft budget for the Company's operations (the "**Budget**") and a draft budget for the Capital Group (the "**Consolidated Budget**") for the following financial year, covering development directions and planned revenues and costs, including capital expenditure, and shall submit them to



the Supervisory Board for approval. Within 2 weeks of receiving the drafts, the Supervisory Board shall adopt a resolution on their approval. If approval is refused, the Management Board shall present a revised version of the budget.

§ 15.

1. The following persons shall be authorised to make statements on behalf of the Company:
 - a) if the Management Board consists of one member — the sole Management Board member acting independently,
 - b) if the Management Board consists of more than one member — two Management Board members acting jointly or one Management Board member acting jointly with a commercial proxy.
2. Proxies authorised to act independently or jointly may be appointed to perform specific acts or acts of a specific type.

§ 16.

1. Serving on the Management Board shall constitute the principal area of professional activity of a Management Board member.
2. A Management Board member should not undertake any additional professional activity if such activity could hinder the proper performance of his or her duties in the Company. Serving by a Management Board member on governing bodies of companies or other entities outside the Capital Group that conduct business activity for profit shall require the consent of the Supervisory Board.
3. Without the prior consent of the Supervisory Board, a Management Board member may not be involved in competitive interests, in particular conduct competitive activity, perform work or services for competing entities, serve on the governing bodies of such entities, hold shares or interests in competing entities, or hold more than 5% of shares or interests in other entities. The foregoing restrictions shall not apply to employment or service in a subsidiary of the Company, provided that receiving remuneration on that account shall require the prior consent of the Supervisory Board.

B. SUPERVISORY BOARD

§ 17.

1. The Supervisory Board shall consist of between 5 and 7 members appointed and removed by the General Meeting.
2. Candidatures for members of the Supervisory Board should be submitted to the Company no later than three days before the scheduled date of the General Meeting, together with the candidate's curriculum vitae and the candidate's statement as to whether he or she meets the conditions set out in section 4 below.
3. Members of the Supervisory Board shall be appointed for a joint term of office of five years. Following the expiry of the term of office that commenced on 29 June 2023, members of the Supervisory Board shall be appointed for a joint term of office of four years.



4. For as long as the Company is a public interest entity within the meaning of the Act of 11 May 2017 on Statutory Auditors, Audit Firms and Public Oversight (the "**Act on Statutory Auditors**"), at least two members of the Supervisory Board should be independent members and meet the independence criteria set out in that Act (the "**Independent Supervisory Board Members**"). Failure to meet the requirements set out in the first sentence shall not result in the Supervisory Board losing its status as a governing body of the Company or prevent it from adopting valid resolutions. If the Management Board receives a statement from an Independent Supervisory Board Member that he or she no longer meets the independence criteria, or obtains such information from another source, it shall convene the General Meeting within two weeks of receiving the statement or becoming aware of the information in order to appoint a new Independent Supervisory Board Member.
5. If the mandate of one or more members of the Supervisory Board expires during a given term of office and, as a result, the Supervisory Board would have fewer than five members, the remaining members of that body may, by a unanimous co-option statement, appoint a new member or members, who shall perform their functions until members of the Supervisory Board are elected by the General Meeting in place of the co-opted members of the Supervisory Board. The provisions of section 4 shall apply accordingly to the appointment of a member of the Supervisory Board under this section. The Supervisory Board may not include more than two members appointed in accordance with the above rules.

§ 18.

1. The Supervisory Board shall elect the Chairperson and the Deputy Chairperson of the Supervisory Board by an absolute majority of votes. The Chairperson shall direct the work of the Supervisory Board and ensure that it is properly organised, in particular by convening meetings and chairing the proceedings.
2. If the Chairperson of the Supervisory Board is absent or prevented from performing his or her function, the Chairperson's rights and duties shall be exercised by the Deputy Chairperson.
3. The Supervisory Board shall adopt its by-laws, which shall set out in detail the organisation and manner in which that body performs its activities (the "**Supervisory Board By-Laws**").
4. The first meeting of the Supervisory Board of a given term of office shall be convened by the oldest member of the Supervisory Board within 30 days of the election of the members of the Supervisory Board, with an agenda covering the constitution of the Supervisory Board and the election of the Chairperson and the Deputy Chairperson.

§ 19.

1. The Chairperson of the Supervisory Board or, in the Chairperson's absence, the Deputy Chairperson shall convene meetings of the Supervisory Board on his or her own initiative or at the request of the Management Board or a member of the Supervisory Board. If such a request is submitted, the meeting shall be held in accordance with the requested agenda and no later than within two weeks of receipt of the request. If that deadline expires without effect, the requesting party shall be authorised to convene the meeting independently. In such case, if the requesting party is a member of the Supervisory Board, that member shall chair the meeting convened in this manner.
2. Meetings of the Supervisory Board shall be convened by e-mail sent at least seven days before the scheduled date of the meeting. A meeting may also be convened by registered



letters sent at least 14 days before the scheduled date of the meeting or by courier delivery made to a member of the Supervisory Board at least seven days before the scheduled date of the meeting.

3. In urgent matters, the Chairperson of the Supervisory Board or, in the Chairperson's absence, the Deputy Chairperson may convene a meeting without observing the deadlines referred to in section 2, provided that notice of such meeting should be given no later than 24 hours before the meeting.
4. Management Board members and other persons invited by the person convening the meeting may participate in a meeting of the Supervisory Board.
5. The proceedings of the Supervisory Board shall be minuted. The minutes shall be signed at least by the Supervisory Board member chairing the meeting. The minutes shall list the members participating in the meeting, the agenda, the content of the resolutions adopted, the manner in which the voting was conducted and its result, and dissenting opinions, if any, together with the reasons therefor, if stated.
6. A copy of the minutes shall be sent, promptly after being prepared, to all Supervisory Board members. Within seven days of receipt, members of the Supervisory Board may submit written comments or objections to the minutes and request that they be attached to the minutes. Any comments or objections submitted shall be attached to the minute book.

§ 20.

1. The Supervisory Board shall adopt resolutions by an absolute majority of votes. In the event of an equality of votes the Chairperson of the Supervisory Board shall have the casting vote.
2. The Supervisory Board may adopt resolutions in writing or using means of direct remote communication. Resolutions adopted in this procedure shall be valid only if all Supervisory Board members have been notified of the wording of the draft resolution and at least one half of the Supervisory Board members have participated in adopting it. If the Supervisory Board adopts resolutions in this procedure, minutes of the voting shall be prepared and signed by the person administering the voting.

§ 21.

1. For as long as the Company is a public interest entity within the meaning of the Act on Statutory Auditors, the Supervisory Board shall appoint an audit committee composed of at least three members, provided that the requirements concerning the composition of the audit committee shall be governed by the Act on Statutory Auditors.
2. The Supervisory Board may:
 - a) also appoint committees other than the audit committee - whether standing or ad hoc - to perform specific supervisory activities;
 - b) delegate its members to perform specific supervisory activities independently.
3. The detailed powers and rules for appointing committees shall be set out in the Supervisory Board By-Laws, and the detailed rules for their operation shall be set out in the by-laws of those committees.



§ 22.

1. The Supervisory Board shall exercise ongoing supervision over the Company's activities in all areas of its operations. In order to perform its duties, the Supervisory Board may require the Management Board and the Company's employees to submit reports and provide explanations and may inspect the Company's documents.
2. The powers of the Supervisory Board shall include in particular:
 - a) assessing the Management Board's report on the Company's activities and the financial statements for each financial year, in terms of their consistency with the Company's books and records and with the actual state of affairs,
 - b) assessing the Management Board's proposals concerning the distribution of profit or coverage of loss,
 - c) preparing and submitting to the General Meeting an annual written report on the results of the assessments referred to in letters a) and b), as well as the Supervisory Board report within the meaning of Article 382 § 3 item 3 of the Commercial Companies Code,
 - d) preparing remuneration reports within the meaning of the Act on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies (the "Act on Public Offering"),
 - e) granting consent to the conclusion of a material transaction within the meaning of Article 90h of the Act on Public Offering,
 - f) granting consent to the performance by the Company of an act involving:
 - (i) the acquisition or disposal of shares, interests or all rights and obligations in a commercial company or other similar participation rights,
 - (ii) the incurrence by the Company of a financial liability, whether in one transaction or in several related transactions, provided that in the case of liabilities incurred for an indefinite term, the aggregate value of liabilities for 3 consecutive years from the date of the act shall be taken into account,
 - (iii) the disposal of fixed assets within the meaning of the Act of 29 September 1994 on Accounting ("Fixed Assets"), whether in one transaction or in several related transactions,
 - (iv) acquisition or disposal of real property or the right of perpetual usufruct or an interest in real property or in the right of perpetual usufruct,
 - (v) making the Company's Fixed Assets available for use by another entity for a period exceeding three months, provided that, for the purpose of determining the value, account shall be taken of the aggregate amount of consideration for a period of one year which the Company would receive from the other party or could receive if the transaction were not made free of charge,
 - (vi) the issue by the Company of bonds other than convertible bonds and bonds carrying pre-emptive rights,



- (vii) the granting by the Company of a guarantee or surety, or the assumption of debt as a co-debtor,

with a value exceeding **3%** of the Company's equity (based on the Company's most recently published annual financial statements),

- g) granting consent to the exercise by the Company of voting rights at a general meeting or shareholders' meeting, or in voting within the governing bodies of foreign-law entities, in matters concerning the disposal of assets with a value exceeding, or the incurrence of a financial liability in an amount exceeding, **3%** of the Company's equity (based on the Company's most recently published annual financial statements),
 - h) granting consent to the conclusion by the Company of a donation agreement or another agreement with a similar effect with a value exceeding PLN 1,000,000.
3. The powers of the Supervisory Board shall also include:
- a) appointing and removing Management Board members,
 - b) suspending, for valid reasons, individual or all Management Board members from their duties,
 - c) designating the President or Vice-President of the Management Board,
 - d) entering into agreements with Management Board members,
 - e) determining the terms and conditions for Management Board members to perform their functions, including their remuneration, both in the Company and in other entities of the Capital Group,
 - f) granting consent for Management Board members to engage in competitive activities or to serve on governing bodies of other entities outside the Capital Group,
 - g) delegating Supervisory Board members to temporarily perform the duties of Management Board members who are unable to perform their duties and determining their remuneration,
 - h) approving the Strategy,
 - i) approving the Budget and the Consolidated Budget,
 - j) issuing opinions on remuneration policies approved by the Company in companies from the Capital Group,
 - k) issuing opinions on draft resolutions submitted by the Management Board to the General Meeting,
 - l) selecting an audit firm to audit the Company's financial statements and the consolidated financial statements of the Capital Group and to provide assurance of sustainability reporting,
 - m) adopting the by-laws of the Supervisory Board and of its committees,



- n) approving the Management Board By-Laws,
 - o) granting consent to the Management Board for the payment of an advance towards the dividend anticipated at the end of the financial year,
 - p) granting consent to the establishment and closure by the Company of its branches,
 - q) determining the consolidated text of the Statutes and introducing other editorial amendments specified in a resolution of the General Meeting.
4. The Supervisory Board shall have the right to appoint an adviser to the Supervisory Board, whereas the General Meeting shall be authorized to determine the maximum aggregate remuneration costs of all advisers to the Supervisory Board that may be incurred by the Company during the financial year.

C. GENERAL MEETING

§ 23.

1. General Meetings shall be held at the registered office of the Company.
2. The rules for convening General Meetings shall be governed by mandatory provisions of law.
3. The conduct of General Meetings shall be governed by the Rules of Procedure of the General Meeting adopted by the General Meeting.

§ 24.

1. Motions on procedural matters and a motion to convene an Extraordinary General Meeting may be voted on, and resolutions in this respect may be adopted, even if they have not been included in the agenda.
2. Resolutions of the General Meeting shall be adopted by an absolute majority of votes, unless mandatory provisions of law or the Statutes impose stricter requirements for their adoption.
3. The removal from the agenda of the General Meeting of matters included in the agenda at the request of an authorised shareholder submitted pursuant to Articles 400–401 of the Commercial Companies Code shall require the consent of the shareholder who submitted such request.

§ 25.

1. The General Meeting shall be opened by the Chairperson of the Supervisory Board or the Deputy Chairperson of the Supervisory Board, and the Chairperson of the General Meeting shall be elected from among the persons entitled to vote. If those persons are absent, the General Meeting shall be opened by the President of the Management Board, if designated, or by a person indicated by the Management Board.
2. Management Board and Supervisory Board members shall participate in the proceedings of the General Meeting in a composition enabling them to comment on the matters being the subject of the proceedings of the General Meeting and to provide substantive answers to questions asked during the General Meeting.



3. Matters submitted by the Management Board to the General Meeting should be presented in advance to the Supervisory Board for its opinion, except for matters concerning Supervisory Board members.

§ 26.

1. The Company shall provide a real-time broadcast of the proceedings of the General Meeting.
2. Participation in the General Meeting using means of electronic communication shall be permitted if the announcement of a given General Meeting contains information on the availability of such option. Such participation shall include in particular:
 - a) two-way real-time communication enabling shareholders to speak during the proceedings of the General Meeting while being present at a location other than the venue of the proceedings,
 - b) exercise by a shareholder, personally or through a proxy, of voting rights during the General Meeting.
3. The detailed rules for participation in the General Meeting using means of electronic communication shall be set out in rules adopted by the Supervisory Board.

VI. Final Provisions

§ 27.

1. Announcements required by law or by the Statutes shall be published by the Company on its website in the section designated for communication with shareholders, and also in Monitor Sądowy i Gospodarczy if the obligation to make such publication arises under applicable laws.
2. To all matters not regulated in the Statutes applicable laws shall apply."